

!"#\$%&'()*+,-./0123456789:;<=>?@A

M"(03"/& I %&
":;"0/k01k>%+#,0308\$=&%+(,-.%/-k01k
G%5"4"/%&
@-FkG"4#(%3H;k I O;+"-(3-k9/"-\$k I % (3-#k
J0,0/-0k(/5k9/" :%;;"-\$k01k J0,0/-0!
J0,0/-0=&K>=&6(/5(k
N"(03"/F#% E 7/"-\$#% (3-#F-0k

!"#\$%&'()*&
*%+(,-.%/-k01k23%4,"4(3k(/5k60.+7-%,k
2/8"/%%,"/8k
9/" :%;;"-\$k01k<04#% ;-%,/
<04#% ;-%,=& ?=&9@A
BC(%)DE7,F,04#% ;-%,F%57k

2/0k I \$;"&
":;"0/k01k>%+#,0308\$=&%+(,-.%/-k01k
G%5"4"/%&
@-FkG"4#(%3H;k I O;+"-(3-k9/"-\$k I % (3-#k
J0,0/-0k(/5k9/" :%;;"-\$k01k J0,0/-0!
J0,0/-0=&K>=&6(/5(k
%/OF#%; E 7/"-\$#% (3-#F-0k

L%:"/k!FkO(,)%,k
*%+(,-.%/-k01k

* (, % /k A Fk ? 7 % / k
":;"0/k01k>%+#,0308\$=&%+(,-.%/-k01k
G%5"4"/%&
@-FkG"4#(%3H;k I O;+"-(3-k9/"-\$k I % (3-#k
J0,0/-0k(/5k9/" :%;;"-\$k01k J0,0/-0!
J0,0/-0=&K>=&6(/5(k
5(, % /F\$7% / E . ("3F7-0,0/-OF4(k

G"4#(%3k6<%&h2(-)4(0)-2(=)-8(k)-8(6)-6(#0-4(")-T0 . 6807 . 26(k)Tj0 . 0093Td0 . 989

)=-7%4-0)#C-'-#=327-/#0#Qb9#=#,()=,2+-#&A**-'-/#)23%0-?#20/#
+,-#32'6-)##7'())#)-7+%(0#(*#-27,#.%/0-1#C2)#)7200-/#C,%3-#
27BA%%06#+,-#/-321520/5)A4#&-24*('4-/#

=-'*('4 -/#)(3-31#(O#/'#\$%\$%423#.%/0-1)?#+, -'-'*('-#*A'+, -'#
-@23A2+(O# %0# 20%423)# 20/# ,A420)# %+# \$%\$&# %)# '-BA%' -/'#
S(C-@-'?# +, -# S5)720# 20231)%# ,2)# &--0# 2==3%-/# +(##%+# \$%\$&#
20%423#20/# ,A420#)+A/%-)#*('#+%)A-#7,2'27+- '%M2+(O#EU5FQG"#
k(#7,233-06-)#('3%4%+2%(O)#C-'-#(&)-'@-/#C, -0#S5)720#C2)#
-D+-0/-/# +(##%+# \$%\$&#)+A/%-)"# >, -# S5)720# %)# 72=2&3-# (*#
%/-0+%*1%06#%))A-#7,2'27+- '%)%7)#*#8F<#H\$#/2+2#*('#+2'6-+)#2'-#
27BA%'2&3-# /A%'06# 7(O@-0%(023# R54(/-#)720)# 20/# 8L<#
2/-BA2+-# 2+-0A2+(O# 7(''-7+(O# 720# &-# =-'*('4 -/# &-*('-#
2==31%06#+, -#S5)720"#>, -'-'*('-?#C-#20+%7%=2+-#+, 2##*A'+, -'##+/#
\$%\$&#)+A/%-)#C(A3/#7(O*%'4#(A'#*%0/%06)#(O#+, -#2&%3#+1#(*#+, -#
S5)720#+(#277A'2+-31#BA20+%*1#'-023#%&'()%)"##

!^" 9 #

>, -)# %0/%06#)A66-)# +, 2## +, -# S5)720# *('42## 720#
277A'2+-31# /-+-7#+, -# &A%3/A=# (*# .%/0-1# *%&'()?)#='(@%/06#
=(+-0+23#2@-0A-)#*('# /-+-7+%06#+, %)# /-+'%4 -0+23#7(O/%+(O#%O#
=2+%0+)%C#+, #9 : ; "#

P #

>, %)#C(' .#C2)#A==('+- /#&1#, -#*(33(C%06#6'20+)%2C2' /-/#
+(# ; "P"1#20/#K"9" : #9(332&('2+%@-#S-23+, #H-)-2'7, #O'(\-7+#
6'20# 7(5*(A0/-/# &1# +, -# 9202/%20# !0)+%A+-)# (*# S-23+, #
H-)-2'7, #89!SH<#20/#+, -# k2+A'23#J7%-07-)#20/#d06%0-- '%06#
H-)-2'7, #9(A07%3# (*# 9202/2?# 2# R20+%06# 20/#R-)# ; %2&-+-)#
9-0+'-# O%3(## 20/# \$-2)%&%3#+1# 6'20+?# 2# 9202/%20# J(7%-+1# (*#
>'20)=320+2+% (O#20/# 9202/%20# k2+% (023#>'20)=320#H-)-2'7, #
O'(6'24#R2)%7#H-)-2'7, #92+231)+#6'20+?#20/#A0/)#*('4#, -#J+#
K%7, 2-3j)#S()=%+23#\$ (A0/2+% (O"#d"S"#))A==('+- /#&1#2# : %/0-1#
H-)-2'7, #J7%-0+)%# 9(' -# d/A72+% (O# 20/# k2+% (023# >'2%O%06#
8 : HdJ9d k ><#O'(6'24#=#()+ / (7+('23#-33(C), %=87()=(O)(' -/#
&1#, -# : %/0-1#\$(A0/2+% (O#(*#9202/2?#+, -#9202/%20#J(7%-+1#(*#
k -=#, '(3(61?# 20/# 9!SH<# 20/# 2# R20+06# \$-33(C), %=##*('4#
2C2' /-/#*('4#, -#9!SH"#

H #

!"#\$%

'%)(*%\$#+, -.)\$%!, /!#0"!12".(*\$)!3, *("#4!, /!